



SOUTH WEST AG PARTNERS INC.
POSITION DESCRIPTION

Position Title: Operations (Transportation and Custom Application)
Report To: Regional Manager

GENERAL DESCRIPTION:

Accountable to the Regional Manager for servicing and operating farm supply equipment and seasonally performing custom application for farm customers. This position will also be responsible for bulk materials transportation, as required.

(The % allocations in this job description cumulate in 100% of the responsibilities. They are weightings not % of time.)

KEY RESULTS AREAS:

CROP INPUT APPLICATIONS:

40%

- Applies crop inputs products to the customer's fields using companies application equipment in accordance with the blend or label specifications.
- Determines if the weather conditions are appropriate and that the field has been worked properly prior to applying the products, within the appropriate guidelines (4R Legislation).
- Assists customers by retrieving purchased seed and chemical product for them.
- Blends and loads crop inputs products in accordance with blend sheets requirements and recommendations.

TRANSPORTATION:

30%

- Delivers product to the customer accordance with safety and environmental precautions.
- Maintains sufficient supply of fertilizer blending ingredient in the bins.
- Monitors the supply of products, in the region, to determine when additional products should be added.
- Loads packaged goods using a forklift (may require lifting or rolling the products onto the truck).
- Maintains at a minimum a DZ licence with AZ preferred.

MAINTENANCE:

30%

- Efficiently maintains and performs basic repairs and services, within the region, in accordance with the location Preventative Maintenance Plan.
- Works with the Regional Manager in determining and performing the repairs and servicing needs to machinery.
- Works within a team to drive efficiencies within the region.

SKILL

Education

- High School (Grade 12) graduation, achieve and maintain job specific required licences.

Experience

- More than one year but less than three years of relevant experience required.

Complexity/Problem Solving

- Work is usually standardized and the employee works under occasional supervision but has some choices of action within limits defined by standard practices. The employee may make decisions on quality, accuracy and scheduling of work.

EFFORT

Mental Effort

- Carries out tasks requiring significant concentration on a variety of activities, some of which involve the assessment of a considerable number of options and occasionally require the use of complicated analytical methods.

Physical Demands

- Sitting or driving or walking on even surfaces or lifting weights not exceeding 10 kg (22 lbs.) for periods in excess of two hours OR standing or climbing stairs or walking on uneven surfaces or lifting weights not exceeding 20 kg (44 lbs.) for periods of over one hour and up to and including two hours OR stooping or kneeling or crouching or lifting weights exceeding 20 kg (44 lbs.) for periods of up to one hour.

Dexterity and Coordination

- Work involves coarse co-ordination where the employee is required to perform tasks that demand the accurate co-ordination of coarse movements, where speed is a major consideration.

RESPONSIBILITY

Accountability (Risk)

- Incorrect or inappropriate decisions have a significant impact on the operations of the organization such as disruption of services, financial loss, inappropriate use of resources, or injuries to employees, but in most cases, these results would have a limited effect on the organization's reputation, employee relations, etc. and would be correctable.

Financial Authority

- The individual(s) in this position is not required to assume any financial responsibilities.

Staff Supervision

- Provides incidental guidance to an assistant(s) doing detailed work related to individual's position, or serves as channel through which work is directed or checked.

Policies and Procedures

- Duties require the choice of methods and procedures to be used in carrying out the work and/or response to general requests for information and opinion.

Contacts

- Work involves public or staff contact infrequently or in non-critical situations and requires only ordinary courtesy to avoid friction in relationships incidental to working with others in the same department.

WORKING CONDITIONS

Physical Discomforts

- Regularly exposed to conditions of severe discomfort caused by temperature extremes, inclement weather, dust, dirt, waste and similar factors, or is exposed to physical hazards and danger resulting from use of chemicals, operation of heavy equipment, entry into confined spaces, direct contact with disease-causing organisms and related conditions, and has no reasonable means to avoid exposure.

Stressful Situations

- Individual has no exposure to highly stressful conditions caused by such things as dealing with very irate people, meeting tight deadlines, constant interruptions, life and death situations but a reasonable proportion of the work results in exposure activities creating moderate degrees of stress but not to the point of being highly stressful.

If interested, please send resume to employment@southwestagromart.com.